main conference agenda

FRIDAY, JANUARY 26	3	
Time	Session	Speaker
6:30 a.m. – 6 p.m.	Registration	
6:30 – 7 a.m.	Continental Breakfas	t
7 a.m. – 5 p.m.	Poster Viewing	
9 a.m. – 3 p.m.	Connection Center (Ex	khibit Hall) Open
5 – 5:15 p.m.	Welcome, Introduction and Announcements	Alexander S. Choi, M.D., M.PH.
5:15 – 6 p.m. 6 – 7:30 p.m.	Keynote Address: From Big Data to Small Decisions: Using Data to Collaborate and Improve Care Welcome Reception i	Sachin Kheterpal, M.D., M.B.A.
	Center	
SATURDAY, JANUARY	(27	
Time	Session	Speaker
6:30 a.m. – 6 p.m.	Registration	
6:30 – 7 a.m.	Continental Breakfas	t
7 a.m. – 5 p.m.	Poster Viewing	
7:15 – 7:30 a.m.	Welcome, Introduction Announcements	n and
7:30 – 7:55 a.m.	The Perioperative Surgical Home Collaborative: Leading Change in Health Care Delivery Nationally	Stanley W. Stead, M.D., M.B.A., FASA
7:55 – 8:20 a.m.	Implementation of a Quality Program in a Hospital – An Institutional Experience	Aman Mahajan, M.D., Ph.D., M.B.A.
8:20 – 8:45 a.m.	It Takes a Village to Redesign Care: Building Teams and Teamwork	Thomas R. Vetter, M.D.
8:45 – 9 a.m.	Q&A	
9 a.m. – 4 p.m.	Connection Center (Ex	khibit Hall) Open
9 – 9:30 a.m.	Refreshment Break in Center	the Connection
9:30 – 10:05 a.m.	Regulatory Update	Matthew Popovich, Ph.D.
10:05 – 10:40 a.m.	The Latest News on MACRA	Sharon Merrick, M.S., CCS-P
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10:40 – 11:15 a.m.	Human Factors Related to Quality	Ken Catchpole, Ph.D.
10:40 – 11:15 a.m. 11:15 – 11:30 a.m.	Human Factors	Ken Catchpole,
	Human Factors Related to Quality	Ken Catchpole, Ph.D.

1 - 2 p.m.	Business School Lecture: The Impact of Financial Incentives and Behavioral Economics on Decision-Making by Patients and Providers	David A. Lubarsky, M.D., M.B.A.
2 – 2:30 p.m.	D.C. Update	Manuel E. Bonilla, M.S.
2:30 – 2:45 p.m.	ASA President Address	James D. Grant, M.D., M.B.A., FASA
2:45 – 3:30 p.m.	Town Hall Q&A with A Executive Committee	
3:30 – 4 p.m.	Refreshment Break in Center	the Connection
4 – 6 p.m.	Group Discussions	
SUNDAY, JANUARY 2	8	
Time	Session	Speaker
6:30 – 7 a.m.	Continental Breakfas	t
7 – 7:15 a.m.	Introduction	
7:15 – 7:45 a.m.	Operating Room Metrics	Bassam Kadry, M.D.
7:45 – 8:15 a.m.	Quality Metrics	Brian M. Parker, M.D.
8:15 – 8:45 a.m.	Productivity/Work Metrics	Amr Abouleish, M.D., M.B.A., FASA
8:45 – 9 a.m.	Q&A	
9 – 9:30 a.m.	Refreshment Break in Center	the Connection
9:30 – 9:55 a.m.	Structuring a Flexible Work Environment	Genie G. Blough, M.B.A., FACMPE
9:55 – 10:20 a.m.	Proactively Addressing Disruptive Behavior	Shena Scott, M.B.A., FACMPE
10:20 – 10:45 a.m.	Managing Human Resources Nightmares	Brad Wakefield, M.B.A.
10:45 – 11 a.m.	Q&A	



	Y 25 PRE-CONFEREN	
	e Change – Anesthesia	Practices are Feeling
the Heat Too!	Casalan	Cu a also v(a)
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfas	1
7 – 7:15 a.m.	Welcome, Introductions and Announcements	Genie G. Blough, M.B.A., FACMPE
7:15 – 7:50 a.m.	Basics and New to Anesthesia: Acclimating to the Tropics	Mike Mihlbauer, Grace T. Cole
7:50 – 8 a.m.	Q&A	
8 – 8:50 a.m.	It's Getting Hotter: What are the Changing Rules of the Game	Stanley W. Stead, M.D., M.B.A., FASA
8:50 – 9 a.m.	Q&A	
9 – 9:50 a.m.	Going from Coal to Solar Panels: Eco- Friendly Changes	John Friedel, M.B.A., CMPE, Mike Mihlbauer
9:50 – 10 a.m.	Q&A	
10 – 10:30 a.m.	Refreshment Break	
10:30 – 11:20 a.m.	The Tide is Rising: How to Keep from Drowning in HR Regulations	Margaret A. McCausland
11:20 – 11:30 a.m.	Q&A	
11:30 a.m. – 12:30 p.m.	Lunch	
12:30 – 1:20 p.m.	Don't Be a Polar Bear: Strategies to Stay in the Game	Will Latham
1:20 – 1:30 p.m.	Q&A	
1:30 – 2:20 p.m.	MIPS/MACRA: Monitoring Your Carbon Footprint	Stephen E. Comess, B.S.N., Kristen Delin, M.S., Amanda Dennis, M.S., CMPE
2:20 – 2:30 p.m.	Q&A	
2:30 – 3 p.m.	Refreshment Break	
3 – 3:50 p.m.	Your Glacier is Calving: Organizing Key Facts	Joseph P. Hymes, M.P.H., Genie G. Blough, M.B.A., FACMPE
3:50 – 4 p.m.	Q&A	
4 – 5 p.m.	Group Discussions	

"This meeting is essential in understanding some of the business challenges we are facing and will continue to face for many years to come."

- 2017 attendee

EDIDAY JANUARY 26	PRE-CONFERENCE 1	
Fundamentals of Practical		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	
6:55 – 7 a.m.	Introduction	Brian M. Parker, M.D.
7 – 7:40 a.m.	Professional Citizenship	Jeffrey Plagenhoef, M.D., FASA
7:40 – 8:15 a.m.	Risk Management & Compliance	Jeffery S. Vender, M.D., FCCM, FCCP, M.B.A.
8:15 – 8:50 a.m.	Navigating Medical Staff Issues	Randall M. Clark, M.D.
8:50 – 9 a.m.	Q&A	
9 – 9:30 a.m.	Refreshment Break ir Center	the Connection
9:30 – 10:05 a.m.	The Anesthesia Clinical Director – Critical Leadership Role in the O.R.	Aaron J. West, M.D.
10:05 – 10:40 a.m.	O.R. Capacity – Allocating a Valuable Resource – Basics of Block Scheduling and Utilization Monitoring	John P. Lawrence, M.D.
10:40 – 11:15 a.m.	O.R. Metrics – Tracking the Right Data – Provider and Hospital Perspectives	Michael Simon, M.D.
11:15 – 11:30 a.m.	Q&A	
11:30 a.m. – 12:30 p.m.	Lunch in the Connecti	on Center
12:30 – 1:05 p.m.	Accreditation & Regulatory Surveys	Donald Arnold, M.D.
1:05 – 1:40 p.m.	The Nuts & Bolts of Coding and Payment	Sharon K. Merrick, M.S., CCS-P
1:40 – 2:15 p.m.	Contracting With Your Hospital:	Judith Jurin Semo, J.D., Esq.
	Negotiating Your Employment Contract	
2:15 – 2:30 p.m.	Employment	
2:15 – 2:30 p.m. 2:30 – 3 p.m.	Employment Contract	the Connection
	Employment Contract Q&A Refreshment Break in	the Connection Matthew Popovich, Ph.D.
2:30 – 3 p.m.	Employment Contract Q&A Refreshment Break in Center Measuring Quality: Data Collection &	Matthew Popovich,
2:30 – 3 p.m. 3 – 3:35 p.m.	Employment Contract Q&A Refreshment Break in Center Measuring Quality: Data Collection & Reporting Setting Up a Quality Program in Your	Matthew Popovich, Ph.D. Spiro Spanakis,
2:30 - 3 p.m. 3 - 3:35 p.m. 3:35 - 4:10 p.m.	Employment Contract Q&A Refreshment Break in Center Measuring Quality: Data Collection & Reporting Setting Up a Quality Program in Your Department Using Information Technology to Improve Group	Matthew Popovich, Ph.D. Spiro Spanakis, D.O.

FRIDAY, JANUARY 26 PRE-CONFERENCE 2: Building Effective Leadership		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	t
7:25 – 7:30 a.m.	Introduction	Samuel Wald, M.D., M.B.A.
7:30 – 8:15 a.m.	Hallmarks of Effective Leadership	Brianna Caza, Ph.D.
8:15 – 9 a.m.	Emotional Intelligence	Torin Shear, M.D.
9 – 9:30 a.m.	Refreshment Break in Center	the Connection
9:30 – 10:15 a.m.	Creating a Culture of Change	Jeffery S. Vender, M.D., FCCM, FCCP, M.B.A.
10:15 – 11 a.m.	Organizational Psychology for Leaders	Brianna Caza, Ph.D.
11 – 11:45 a.m.	Incentives (Financial and Otherwise)	David A. Lubarsky, M.D., M.B.A.
11:45 a.m. – 12:45 p.m.	Lunch in the Connecti	on Center
12:45 – 1:30 p.m.	Negotiation Strategies	Jeffery S. Vender, M.D., FCCM, FCCP, M.B.A.
1:30 – 2:30 p.m.	Case-based Negotiations Exercise	Brianna Caza, Ph.D., Samuel Wald, M.D., M.B.A.
2:30 – 3 p.m.	Refreshment Break in Center	the Connection
3 – 3:45 p.m.	Qualities of Inspirational Leaders	Samuel Wald, M.D., M.B.A.
3:45 – 4:30 p.m.	Reflections on Leadership: Lessons Learned	Jeffrey Plagenhoef, M.D., FASA



	6 PRE-CONFERENCE	3:
Lean: Achieving Opera		l
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	I
8 – 8:15 a.m.	Pre-conference Workshop Kick-off: Why Lean?	Shubjeet Kaur, M.D., M.Sc., HCM
8:15 – 8:45 a.m.	Introduction to Lean	Lori Pelletier, M.B.A., Ph.D.
8:45 – 9 a.m.	Potato Head Exercise	Group
9 – 9:30 a.m.	Refreshment Break in Center	the Connection
9:30 – 9:55 a.m.	Lean Problem- Solving	Mary Page, RN, MSN
9:55 – 10:15 a.m.	Potato Head Exercise	Group
10:15 – 10:35 a.m.	Introduction to A3 Thinking	Mary Page, RN, MSN
10:35 – 10:50 a.m.	UMass Memorial Example – Problem Statement	Cliona Archambeault, M.B.A.
10:50 – 11:10 a.m.	Break-out Exercise	Group
11:10 – 11:30 a.m.	Current Conditions	Lori Pelletier, M.B.A., Ph.D.
11:30 a.m 12:30	Lunch in the Connecti	ion Center
p.m.		l
12:30 – 12:45 p.m.	UMass Memorial Example – Current Conditions	Cliona Archambeault, M.B.A.
12:45 – 1:15 p.m.	Break-out Exercise	Group
1:15 – 1:35 p.m.	Root Causes Analysis	Mary Page, RN, MSN
1:35 – 1:50 p.m.	UMass Memorial Example – Root Causes + Goals	Mary Page, RN, MSN
1:50 – 2:10 p.m.	Break-out Exercise	Group
2:10 – 2:30 p.m.	Countermeasures	Cliona Archambeault, M.B.A.
2:30 – 3 p.m.	Refreshment Break in Center	the Connection
3 – 3:15 p.m.	UMass Memorial Example – Countermeasures	Mary Page, RN, MSN
3:15 – 3:35 p.m.	Break-out Exercise	Group
3:35 – 3:55 p.m.	Executing the Plan	Lori Pelletier, M.B.A., Ph.D.
3:55 – 4:10 p.m.	UMass Memorial Example – PDSA and Key Learning	Cliona Archambeault, M.B.A.
4:10 – 4:30 p.m.	Break-out Exercise	Group
4:30 – 5 p.m.	Closing; Lean Leadership; Barriers/Challenges in Lean's Way	Lori Pelletier, M.B.A., Ph.D.

FRIDAY, JANUARY 26	PRE-CONFERENCE	4:
Developing Your Value	Proposition: How Qua	ality Creates Value
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfas	t
7 – 7:15 a.m.	Welcome, Introduction and Announcements	Mark Deshur, M.D., M.B.A., Mohammed Minhaj, M.D., M.B.A., Edward Yaghmour, M.D.
7:15 – 7:40 a.m.	What Data Government Payers Want to See and How They Use It	Mark Leib, M.D., J.D.
7:40 – 7:45 a.m.	Q&A	
7:45 – 8:05 a.m.	Using Informational Technology to Improve Your Practice	Mark Deshur, M.D., M.B.A.
8:05 – 8:10 a.m.	Q&A	
8:10 – 8:30 a.m.	How to Use Data to Show Your Value to Your Hospital and Practice	Avery Tung, M.D., FCCM
8:30 – 8:35 a.m.	Q&A	
8:35 – 8:55 a.m.	Turning Data into Value in a Large Group Practice	Richard Dutton, M.D., M.B.A., FASA
8:55 – 9 a.m.	Q&A	
9 - 9:30 a.m.	Refreshment Break in	the Compostion
3 3.00 u.m.		the Connection
9:30 – 9:50 a.m.	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice	Thomas R. Vetter, M.D.
	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and	Thomas R. Vetter,
9:30 – 9:50 a.m.	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice	Thomas R. Vetter,
9:30 – 9:50 a.m. 9:50 – 10 a.m.	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice Q&A Obstetric Anesthesia Quality What Should We Measure and Why?	Thomas R. Vetter, M.D.
9:30 – 9:50 a.m. 9:50 – 10 a.m. 10 – 10:20 a.m.	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice Q&A Obstetric Anesthesia Quality What Should We Measure and Why? SCORE Project	Thomas R. Vetter, M.D.
9:30 - 9:50 a.m. 9:50 - 10 a.m. 10 - 10:20 a.m.	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice Q&A Obstetric Anesthesia Quality What Should We Measure and Why? SCORE Project Q&A Building High Performance Teams	Robert D'Angelo, M.D. Jeffrey Vender, M.D.,
9:30 – 9:50 a.m. 9:50 – 10 a.m. 10 – 10:20 a.m. 10:20 – 10:30 a.m. 10:30 – 10:50 a.m.	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice Q&A Obstetric Anesthesia Quality What Should We Measure and Why? SCORE Project Q&A Building High Performance Teams in Anesthesiology	Robert D'Angelo, M.D. Jeffrey Vender, M.D.,
9:30 - 9:50 a.m. 9:50 - 10 a.m. 10 - 10:20 a.m. 10:20 - 10:30 a.m. 10:30 - 10:50 a.m.	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice Q&A Obstetric Anesthesia Quality What Should We Measure and Why? SCORE Project Q&A Building High Performance Teams in Anesthesiology Q&A Measuring Patient Satisfaction With Anesthesia: Show	Robert D'Angelo, M.D. Jeffrey Vender, M.D., FCCM, FCCP, M.B.A.
9:30 – 9:50 a.m. 9:50 – 10 a.m. 10 – 10:20 a.m. 10:20 – 10:30 a.m. 10:30 – 10:50 a.m. 10:50 – 11 a.m. 11 – 11:20 a.m.	Center The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice Q&A Obstetric Anesthesia Quality What Should We Measure and Why? SCORE Project Q&A Building High Performance Teams in Anesthesiology Q&A Measuring Patient Satisfaction With Anesthesia: Show Me the Value!	Thomas R. Vetter, M.D. Robert D'Angelo, M.D. Jeffrey Vender, M.D., FCCM, FCCP, M.B.A. James R. Mesrobian, M.D.

12:50 – 1 p.m.	Q&A	
1 – 1:20 p.m.	Active Operating Room Cap Management for Efficiency and Cost Savings	Mark Hudson, M.D.
1:20 – 1:30 p.m.	Q&A	
1:30 – 1:50 p.m.	Improving Operating Room Throughout is More Than Reducing Turnover Time	Amr Abouleish, M.D., M.B.A., FASA
1:50 – 2 p.m.	Q&A	
2 – 2:20 p.m.	Change Management: Creating Buy- in for Process Improvement	Saadia Sherwani, M.D.
2:20 – 2:30 p.m.	Q&A	
2:30 – 3 p.m.	Refreshment Break in	the Connection
	Center	
3 – 3:20 p.m.	How Will Participating in NACOR, AQI and QCDR Add Value to Your Practice	DeLaine Schmitz, M.S.H.L.
3 – 3:20 p.m. 3:20 – 3:30 p.m.	How Will Participating in NACOR, AQI and QCDR Add Value to	· · · · · · · · · · · · · · · · · · ·
	How Will Participating in NACOR, AQI and QCDR Add Value to Your Practice	· · · · · · · · · · · · · · · · · · ·
3:20 – 3:30 p.m.	How Will Participating in NACOR, AQI and QCDR Add Value to Your Practice Q&A Where Measurement Standards Meet Priorities: A Primer on Developing Local	M.S.H.L.
3:20 – 3:30 p.m. 3:30 – 3:50 p.m.	How Will Participating in NACOR, AQI and QCDR Add Value to Your Practice Q&A Where Measurement Standards Meet Priorities: A Primer on Developing Local Quality Measures	M.S.H.L.



FRIDAY, JANUARY 26 Billing, Coding and Co	6 PRE-CONFERENCE	5:
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	t
7 – 7:15 a.m.	Welcome, Introduction and Announcements	Salvatore G. Vitale, M.D.
7:15 – 7:50 a.m.	Legislative Update: Update on Out of Network	Sherif Zaafran, M.D., Jason Hansen
7:50 – 8:20 a.m.	Regulatory Update: Measure Development Process	Matthew Popovich, Ph.D.
8:20 – 9 a.m.	CPT Process: How Codes are Created	Kevin Vorenkamp, M.D.
9 – 9:30 a.m.	Refreshment Break in Center	the Connection
9:30 – 10 a.m.	RUC Process – How Codes Are Valued	Marc Leib, M.D., J.D.
10 – 10:20 a.m.	ICD-10-CM – Basics of Diagnosis Coding	Sharon K. Merrick, M.S., CCS-P
10:20 – 10:40 a.m.	Anesthesia Coding 1	Marc Leib, M.D., J.D., Peter Goldzweig, D.O.
10:40 – 11 a.m.	Anesthesia Coding 2	Marc Leib, M.D., J.D., Peter Goldzweig, D.O.
11 – 11:20 a.m.	Pain Coding: Changes for 2018, Acute Pain, Chronic Pain, Modifiers, Category III Codes	Padma Gulur, B.S., M.B.
11:20 – 11:30 a.m.	Q&A	
11:30 a.m 12:30 p.m.	Lunch in the Connecti	ion Center
12:30 – 12:50 p.m.	Compliance Plans	Judith Jurin Semo, J.D., Esq.
12:50 – 1:15 p.m.	Who is Looking at Your Claims? And Why?	Judith Jurin Semo, J.D., Esq.
1:15 – 1:45 p.m.	National Correct Coding Initiative	Vijay Saluja, M.D., M.B.A.
1:45 – 2:30 p.m.	Reporting/Returning Overpayments	Vicki Myckowiak, J.D.
2:30 – 3 p.m.	Refreshment Break ir Center	the Connection
3 – 4:15 p.m.	Group Discussions	

"Outstanding conference. I highly recommend this conference to my fellow physician anesthesiologists."

- 2017 attendee

	PRE-CONFERENCE	
	icane – Safe Flying Les	
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfas	
6:55 – 7 a.m.	Welcome, Introductions and Announcements	Genie G. Blough, M.B.A., FACMPE
7 – 8 a.m.	Preparing for Takeoff: Is Your Flight Crew Ready to Manage Staffing Challenges?	Genie G. Blough, M.B.A., FACMPE, Shena J. Scott, M.B.A., FACMPE
8 – 8:45 a.m.	This is Your Captain SpeakingBuckle Up	Margaret A. McCausland
8:45 – 9 a.m.	Q&A	
9 – 9:30 a.m.	Refreshment Break in Center	the Connection
9:30 – 10:30 a.m.	Flying Under the Radar: Legal and Regulatory Hot Topics	Judith Jurin Semo, J.D., Esq.
10:30 - 10:40 a.m.	Q&A	
10:40 – 11:30 a.m.	Crew Huddle: Solving Turbulence Issues (Di	-
11:30 a.m 12:30 p.m.	Lunch in the Connect	ion Center
12:30 – 1:20 p.m.	The Plane is Going Down! Got Your Parachute?	Mark Meisel, M.B.A., Susan K. Firestone
1:20 – 1:30 p.m.	Q&A	
1:30 – 1:35 p.m.	Introduction to Compensation Model Changes	Will Latham
1:35 – 2:20 p.m.	Changing Compensation Models Without Crash Landing	Marty Watson, Matthew Maloney, M.D.
2:20 – 2:30 p.m.	Q&A	
2:30 – 3 p.m.	Refreshment Break in Center	n the Connection
3 – 3:45 p.m.	Communication Challenges: I Did Not Get the Flight Plan	Will Latham
3:45 – 4:30 p.m.	Plan A and Plan B for Mid-Flight Communications	Daniel Gartee, M.B.A.
4:30 – 5 p.m.	Returning to the Hangar: Reviewing the Flight	Will Latham, Genie G. Blough, M.B.A., FACMPE, Shena J. Scott, M.B.A., FACMPE, Daniel Gartee, M.B.A., Mark Meisel, Susan K. Firestone, Marty Watson

Residents & Fellows Track agenda

	O PRE-CONFERENCE Better: Tools for the Vices	
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfas	t
6:55 – 7 a.m.	Welcome	
7 – 7:45 a.m.	Disrupted! How to Survive Health Care Transformation in 2018	Stanley W. Stead, M.D., M.B.A., FASA
7:45 – 8:30 a.m.	What Do You Mean I Can't Own a Marijuana Farm? Contractual Expectations of Professionalism	Judith Jurin Semo, J.D., Esq.
8:30 – 9 a.m.	An RFP? Now What? How to Respond to an RFP	Asa Lockhart, M.D., M.B.A.
9 – 9:30 a.m.	Refreshment Break ir Center	the Connection
9:30 – 9:35 a.m.	MACRA/MIPS: Intro	Stanley W. Stead, M.D., M.B.A., FASA
9:35 – 10:05 a.m.	MACRA/MIPS: Why Do I Need to Report? MACRA 2018 Regulatory Requirements	Matthew Popovich, Ph.D.
10:05 – 10:35 a.m.	MACRA/MIPS: What Do I Need to Report? Choosing Measures and Improvement Activities	Toni Kaye, M.P.H.
10:35 – 11:05 a.m.	MACRA/MIPS: How Do I Report? Capturing Data, Vendors, AQI	DeLaine Schmitz, M.S.H.L.
11:05 – 11:30 a.m.	Panel Discussion	Stanley W. Stead, M.D., M.B.A., FASA, Matthew Popovich, Ph.D., Toni Kaye, M.P.H., DeLaine Schmitz, M.S.H.L.
11:30 a.m 12:30 p.m.	Lunch in the Connect	ion Center
12:30 – 1:15 p.m.	You're Not My Boss! Governance Structures in Group Practice	Amr Abouleish, M.D., M.B.A., FASA
1:15 – 2 p.m.	Don't Be a Benchwarmer, Be a Benchmark! The Value of Benchmarking and Survey Participation to Your Practice	Thomas Miller, Ph.D., M.B.A.
2 – 2:30 p.m.	Survey Results	Thomas Miller, Ph.D., M.B.A.
2:30 – 3 p.m.	Refreshment Break in Center	the Connection
3 – 3:45 p.m.	You Signed What?	Judith Jurin Semo, J.D., Esq.
3:45 – 4:45 p.m.	Group Discussions	

SATURDAY, JANUARY	Y 27 RESIDENTS & F	ELLOWS TRACK
Time	Session	Speaker(s)
6:30 – 7 a.m.	Main Conference Con	ntinental Breakfast
7 – 7:15 a.m.	Poster Viewing	
7:15 – 7:30 a.m.	Welcome and Announcements	Erica Stein, M.D.
7:30 – 8 a.m.	Understanding Different Types of Anesthesiology Practices	Mark Hudson, M.D.
8 – 8:40 a.m.	Employment Contracts and Pearls	Judith Jurin Semo, J.D., Esq.
8:40 – 9 a.m.	Q&A	
9 – 9:30 a.m.	Refreshment Break ir Center	the Connection
9:30 – 9:50 a.m.	Medical Direction, Supervision and Billing Basics	Erica Stein, M.D.
9:50 – 10:10 a.m.	Billing and Coding Requirements	Peter Goldzweig, D.O.
10:10 – 10:30 a.m.	Risk Management	Brian M. Parker, M.D.
10:30 - 10:40 a.m.	Q&A	
10:40 – 11 a.m.	Alternative Payment Models: What Does This Mean?	Alexander S. Choi, M.D., M.P.H.
11 – 11:20 a.m.	Managing Expectations: What Does My Employer Expect From Me	James R. Mesrobian, M.D.
	I	
11:20 – 11:30 a.m.	Q&A	I
11:20 – 11:30 a.m. 11:30 – 11:45 a.m.	-	ement Poster Awards
	Q&A	
11:30 – 11:45 a.m.	Q&A FAER Practice Manag	
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m.	Q&A FAER Practice Manage Lunch in the Connection Demonstrating Value Through	ion Center Michael Schweitzer,
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m. 1 – 1:20 p.m.	Q&A FAER Practice Manage Lunch in the Connects Demonstrating Value Through Measuring Quality	Michael Schweitzer, M.D., M.B.A.
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m. 1 – 1:20 p.m. 1:20 – 1:40 p.m.	Q&A FAER Practice Manage Lunch in the Connection Demonstrating Value Through Measuring Quality Added Value Duties Basics of Operating	Michael Schweitzer, M.D., M.B.A. Amr Abouleish, M.D., M.B.A., FASA Mark Deshur, M.D.,
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m. 1 – 1:20 p.m. 1:20 – 1:40 p.m. 1:40 – 2 p.m.	Q&A FAER Practice Manage Lunch in the Connects Demonstrating Value Through Measuring Quality Added Value Duties Basics of Operating Room Efficiency	Michael Schweitzer, M.D., M.B.A. Amr Abouleish, M.D., M.B.A., FASA Mark Deshur, M.D.,
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m. 1 – 1:20 p.m. 1:20 – 1:40 p.m. 1:40 – 2 p.m. 2 – 2:15 p.m.	Q&A FAER Practice Manage Lunch in the Connects Demonstrating Value Through Measuring Quality Added Value Duties Basics of Operating Room Efficiency Q&A Professional Development: Creating a Solid	Michael Schweitzer, M.D., M.B.A. Amr Abouleish, M.D., M.B.A., FASA Mark Deshur, M.D., M.B.A.
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m. 1 – 1:20 p.m. 1:20 – 1:40 p.m. 1:40 – 2 p.m. 2 – 2:15 p.m. 2:15 – 2:35 p.m.	Q&A FAER Practice Manage Lunch in the Connection Demonstrating Value Through Measuring Quality Added Value Duties Basics of Operating Room Efficiency Q&A Professional Development: Creating a Solid Foundation Your Paycheck is	Michael Schweitzer, M.D., M.B.A. Amr Abouleish, M.D., M.B.A., FASA Mark Deshur, M.D., M.B.A. Mohammed Minhaj, M.D., M.B.A.
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m. 1 – 1:20 p.m. 1:20 – 1:40 p.m. 1:40 – 2 p.m. 2 – 2:15 p.m. 2:15 – 2:35 p.m.	Q&A FAER Practice Manage Lunch in the Connection Demonstrating Value Through Measuring Quality Added Value Duties Basics of Operating Room Efficiency Q&A Professional Development: Creating a Solid Foundation Your Paycheck is Larger. Now What? Advocacy: Why Should I Be	Michael Schweitzer, M.D., M.B.A. Amr Abouleish, M.D., M.B.A., FASA Mark Deshur, M.D., M.B.A. Mohammed Minhaj, M.D., M.B.A. Edward Yaghmour, M.D.
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m. 1 – 1:20 p.m. 1:20 – 1:40 p.m. 1:40 – 2 p.m. 2 – 2:15 p.m. 2:15 – 2:35 p.m. 2:35 – 2:55 p.m.	Q&A FAER Practice Manage Lunch in the Connect Demonstrating Value Through Measuring Quality Added Value Duties Basics of Operating Room Efficiency Q&A Professional Development: Creating a Solid Foundation Your Paycheck is Larger. Now What? Advocacy: Why Should I Be Involved?	Michael Schweitzer, M.D., M.B.A. Amr Abouleish, M.D., M.B.A., FASA Mark Deshur, M.D., M.B.A. Mohammed Minhaj, M.D., M.B.A. Edward Yaghmour, M.D.
11:30 – 11:45 a.m. 11:45 a.m. – 1 p.m. 1 – 1:20 p.m. 1:20 – 1:40 p.m. 1:40 – 2 p.m. 2 – 2:15 p.m. 2:15 – 2:35 p.m. 2:35 – 2:55 p.m. 3:15 – 3:25 p.m.	Q&A FAER Practice Manage Lunch in the Connection Demonstrating Value Through Measuring Quality Added Value Duties Basics of Operating Room Efficiency Q&A Professional Development: Creating a Solid Foundation Your Paycheck is Larger. Now What? Advocacy: Why Should I Be Involved? Q&A Resident FAER Award Presentation and Closing	Michael Schweitzer, M.D., M.B.A. Amr Abouleish, M.D., M.B.A., FASA Mark Deshur, M.D., M.B.A. Mohammed Minhaj, M.D., M.B.A. Edward Yaghmour, M.D. Sam Page, M.D. Erica Stein, M.D., Sam Page, M.D.